



Ian White,
Mission and Ministry Consultant

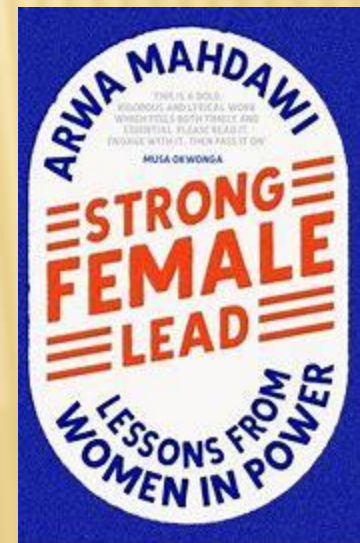
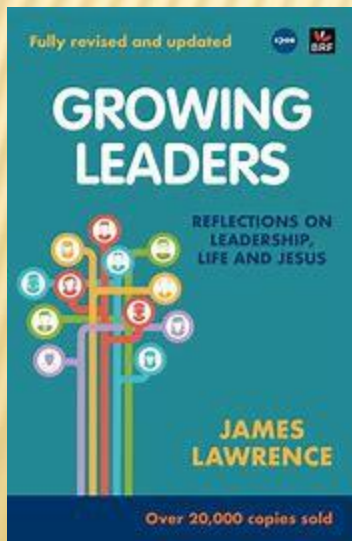
THE GIFTS AND CAPABILITIES OF A LEADER

AIMS OF THIS SESSION

- ✖ To respond to the question - What is it to lead?
- ✖ To introduce leadership materials and current thinking
- ✖ To explore different understandings of the gifts and capabilities needed for leadership
- ✖ To enable students to apply the exploration by reflecting on their own leadership

RESOURCES

- ✖ Laloux, F. *Reinventing organizations* (Nelson Parker, 2016)
- ✖ Lawrence, J. *Growing Leaders* (BRF, 2020)
- ✖ Mahdawi, A. *Strong Female Lead* (Hodder Studio, 2021)



WHAT DOES IT MEAN TO LEAD?

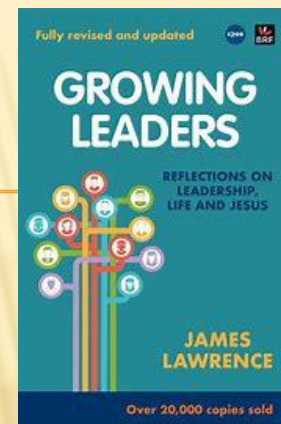
Let's try to define leadership.

“Leadership is.....”



LAWRENCE

Growing Leaders (BRF, 2020)



James Lawrence focusses on the growth of Christian leaders, and how those leaders can help to grow other leaders.

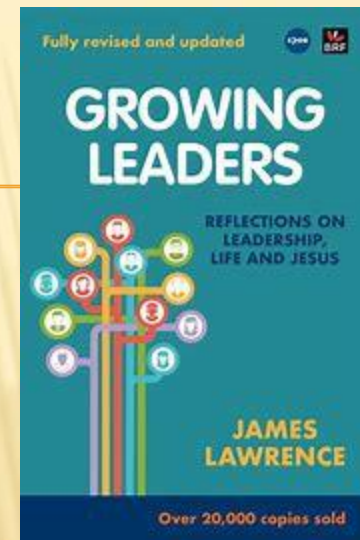
As well as exploring the function of leadership, the position of the leader and the ability a leader needs (knowledge, skills and talents), he notes that God gives the gift of leadership, and God calls people to be leaders. (p.27-36)

He reflects on the special nature and distinctive nature of Christian leadership, and focusses on calling, character, leading well, and a leader's need for a deep relationship with God. (p. 36-47)

LAWRENCE

Growing Leaders (BRF, 2020)

He begins his book with these statements (p.11-13):



Wisdom is the heart of good leadership

Courage is the backbone of good leadership

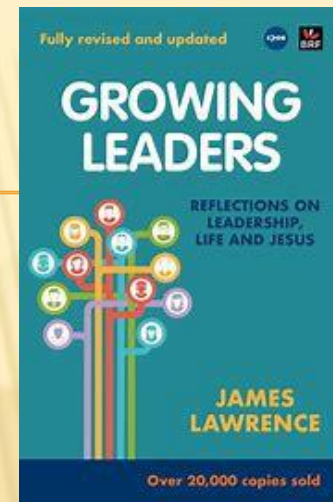
Discipline is the foundation of good leadership

Gratitude is the fuel of good leadership

Self-knowledge is the core of good leadership

LAWRENCE

Growing Leaders (BRF, 2020)



KNOW THAT YOU ARE CHOSEN

DISCERN GOD'S CALL

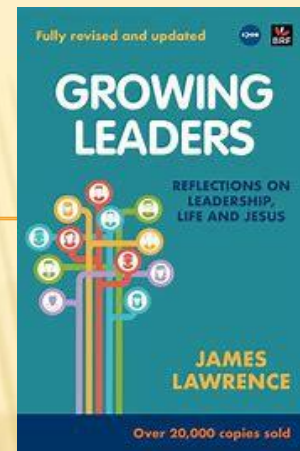
DEVELOP CHRISTLIKE CHARACTER

CULTIVATE CORE COMPETENCIES

LEAD IN COMMUNITY

LAWRENCE

Growing Leaders (BRF, 2020)



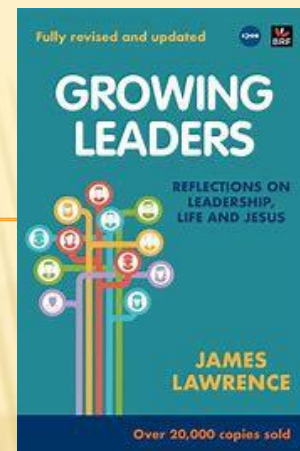
‘Character is foundational to everything. You can be a gifted person, a talented leader, a compassionate carer or an amazing speaker, but without godly character it all falls apart’ (p.131)

Character has been defined as ‘who you are when no-one is looking’.....and is especially proved:

1. In the small things
2. When under pressure
3. When in private

LAWRENCE

Growing Leaders (BRF, 2020)



A CHRISTLIKE CHARACTER..... (p.143-146)

LEADERS OF LOVE

LEADERS OF INTEGRITY

LEADERS WITH SERVANT HEARTS

LEADERS OF COMPASSION

LEADERS OF TRUTH

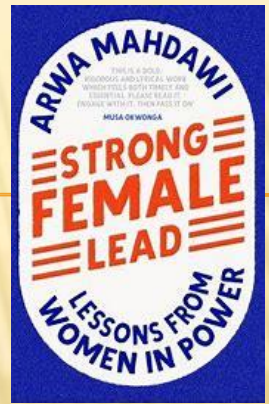
LEADERS OF FAITH

LEADERS OF FORGIVENESS

PAUSE FOR THINKING AND WRITING



MAHDAWI



Strong Female Lead (Hodder Studio, 2021)

Arwa Mahdawi investigates the qualities demonstrated by female leaders.

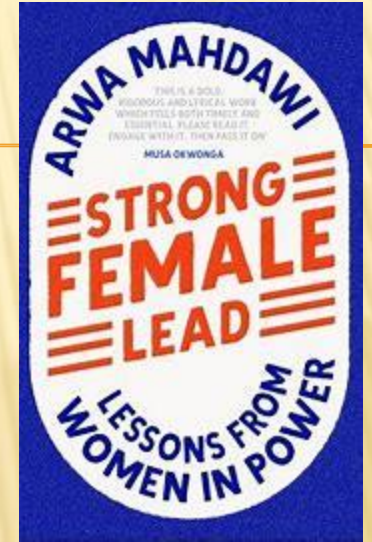
She asks the question: ‘What can women in power teach all of us about leadership?’

‘The pandemic prompted a widespread reassessment of the sort of characteristics leaders should *display*. Much of the world looked to the likes of Jacinda Ardern and sobbed “Why can’t we have someone like her in charge?” There was a growing realisation that ‘feminine’ qualities aren’t a weakness, they’re a strength’. (p. 233)

‘It’s time to change the narrative about leadership.....’ (p.8)

MAHDAWI

Strong Female Lead (Hodder Studio, 2021)



EMPATHY	COMPASSION
COLLABORATION	INCLUSIVITY
PARTICIPATION	TRUST BUILDING
CLEAR LANGUAGE	CREATIVE TEAMS
OPTIMISM	REALISM

“If we want a better world, it’s time to woman up” p. 235

LALOUX

Reinventing organisations (Nelson Parker, 2016)



Frederic Laloux explores and researches what it means to develop a new type of organisational management. 12 organisations against 45 different questions and criteria.

He states that something is broken in our organisations, and could we invent a whole new way of working.

He uses colours to describe how societies, clubs, churches, workplaces, companies are currently organised: Red, Amber, Orange, Green....and highlights the issues within the description.

He suggests a new model is emerging, and outlines some of the characteristics, calling it by a new colour TEAL.

LALOUX

Reinventing organizations (Nelson Parker, 2016)



Discovery & Journey	Unique potential & gifts
Wisdom	Letting go of fear
Inner rightness	Service
Wholeness	Community
Fluid systems	Purposeful

<https://reinventingorganizations.com>

PAUSE FOR THINKING AND WRITING



GROUP REFLECTION: GIFTS & CAPABILITIES



PERSONAL REFLECTION

- ✘ What are your unique gifts and how are you using them in leadership?
- ✘ How are you growing, and encouraging others to grow?

